

The Board of Education of the Dublin Independent School District met in a regular session on Monday, January 18, 2021 at 6:00 p.m. with President Jeff Weaver presiding at a duly posted and properly called meeting. Other Board members present were Pat Leatherwood, Bill Rodriguez, Raymond Salinas, and Anjelica Salyer. Charlie Bradberry and Kent Crouch were absent. Superintendent Dr. Rodney Schneider and eight (8) guests were present.

1. Call to Order
2. Roll Call
3. Invocation
4. Pledge of Allegiance
5. Recognition of students, employees, board members and/or patrons for outstanding service/achievement
6. School Board Recognition Month
7. Public comments – agenda items only
8. Discussion items
  - A. Construction Projects
9. Report Agenda as follows: #21-0118-9B
  - A. Monthly financial report for period ending December 31, 2020
  - B. Student Enrollment
  - C. Board training opportunities
10. Motion was made by Raymond Salinas and seconded by Bill Rodriguez to approve the consent agenda as presented. #21-0118-10
 

Charlie Bradberry	<u>ABSENT</u>	Raymond Salinas	<u>YES</u>
Kent Crouch	<u>ABSENT</u>	Anjelica Salyer	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED            5 TO 0

11. Motion was made by Pat Leatherwood and seconded by Raymond Salinas to approve the letter agreement to extend the Election Services Contract with Erath County for the conduct of the District's trustee election, as presented, and authorize the superintendent to take all other action on the District's behalf, as needed, for the conduct of the election.  
#21-0118-11

Charlie Bradberry	<u>ABSENT</u>	Raymond Salinas	<u>YES</u>
Kent Crouch	<u>ABSENT</u>	Anjelica Salyer	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED            5 TO 0

12. Motion was made by Pat Leatherwood and seconded by Raymond Salinas to order the election for school trustee(s) to be held on Saturday, May 1, 2021 as presented.  
#21-0118-12

Charlie Bradberry	<u>ABSENT</u>	Raymond Salinas	<u>YES</u>
Kent Crouch	<u>ABSENT</u>	Anjelica Salyer	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED            5 TO 0

13. Public Hearing: #21-0118-13A1, #21-0118-13A2, #21-0118-13A3, #21-0118-13A4, #21-0118-13A5, #21-0118-13A6, #21-0118-13A7, #21-0118-13A8

A. 2019-2020 Texas Academic Performance Report (TAPR)

- i. TAPR - District Academic Report
- ii. PEIMS Financial Standard Reports of 2018-2019
- iii. Report on Violent or Criminal Incidents
- iv. Report of Student Enrollment and Academic Performance (Texas Higher Education Coordinating Board Report)
- v. 2020-2021 Elementary Campus Improvement Plan
- vi. 2020-2021 Intermediate Campus Improvement Plan
- vii. 2020-2021 Secondary Campus (Junior High/High School) Improvement Plan
- viii. 2020-2021 District Improvement Plan

14. Board did not enter into closed session in accordance with the Texas Open Meetings Act, Texas Open Meetings Act, Texas Government Code Sections 551.074 to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

A. Sec. 551.074 Personnel Matters

1. to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee
  - a. Assistant Superintendent
  - b. Director of Curriculum and Instruction
  - c. Special Education Director
  - d. Campus Principals
  - e. Athletic Director
  - f. Assistant Principals
  - g. Counselors
  - h. Business Manager

i. Band Director

15. Motion was made by Pat Leatherwood and seconded by Raymond Salinas to approve the administrator contract renewals as presented. #21-0118-15

Charlie Bradberry	<u>ABSENT</u>	Raymond Salinas	<u>YES</u>
Kent Crouch	<u>ABSENT</u>	Anjelica Salyer	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED            5 TO 0

16. Motion was made by Bill Rodriguez and seconded by Anjelica Salyer to approve the separation agreement for the Head Football Coach/Athletic Director, as presented. #21-0118-16

Charlie Bradberry	<u>ABSENT</u>	Raymond Salinas	<u>YES</u>
Kent Crouch	<u>ABSENT</u>	Anjelica Salyer	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED            5 TO 0

17. Motion was made by Bill Rodriguez and seconded by Pat Leatherwood to approve the amendment to the 2020-2021 budget, as presented. #21-0118-17

Charlie Bradberry	<u>ABSENT</u>	Raymond Salinas	<u>YES</u>
Kent Crouch	<u>ABSENT</u>	Anjelica Salyer	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED            5 TO 0

18. Tabled the Board Self Evaluation and Assessment until all board members are present at next board meeting.

19. Future Board Meetings

A. Regular February Meeting - Monday, February 15, 2021, 7:00 p.m.

20. Public comment - Non-agenda items only

21. Motion was made by Pat Leatherwood and seconded by Raymond Salinas to adjourn at 6:17 p.m.

Charlie Bradberry	<u>ABSENT</u>	Raymond Salinas	<u>YES</u>
Kent Crouch	<u>ABSENT</u>	Anjelica Salyer	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED            5 TO 0

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President

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Secretary/Vice President

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Date